

Title of report	Risk Management Policy review
Public/Confidential	Public
Summary/purpose of report	To present to Council the updated risk management policy for approval.
Recommendations	The Council is asked to approve the revised Risk Management Policy.
Author and Responsible Officer	Laura Shepherd, Director of Strategy and Performance
Link to Strategic Plan	<p>Outcome 1: People who use services are protected by ensuring the regulated workforce is fit to practise.</p> <p>Outcome 2: The SSSC supports and enhances the development of the registered workforce to deliver high standards of practice and drive improvement.</p> <p>Outcome 3: Our workforce planning activities support employers, commissioners and policy makers to deliver a sustainable, integrated and innovative workforce.</p> <p>Outcome 4: The social work, social care and early years workforce is recognised as professional and regulated and valued for the difference it makes to people's lives.</p>
Link to Risk Register	<p>Risk 1: We fail to ensure that our system of regulation meets the needs of people who use services and workers.</p> <p>Risk 2: We fail to ensure that our workforce development function supports the workforce and employers to achieve the rights standards and qualifications to gain and maintain registration.</p> <p>Risk 3: We fail to meet corporate governance, external scrutiny and legal obligations.</p> <p>Risk 4: We fail to provide value to stakeholders and demonstrate our impact.</p>

	<p>Risk 5: We fail to develop and support SSSC staff appropriately to ensure we have a motivated and skilled workforce or have insufficient staff resources to achieve our strategic outcomes.</p> <p>Risk 6: The SSSC fails to secure sufficient budget resources to fulfil the financial plans required to deliver the strategic plan.</p> <p>Risk 7: Business Continuity Plans (BCP) are in place and tested.</p> <p>Risk 8: We fail to have the appropriate measures in place to protect against cyber security attacks.</p>
Impact assessments	<ol style="list-style-type: none"> 1. An Equalities Impact Assessment (EIA) was developed. 2. A Data Protection Impact Assessment (DPIA) was not required. 3. A Sustainability Impact Assessment (SIA) was not required.
Documents attached	Appendix 1: Risk Management Policy
Background papers	None

EXECUTIVE SUMMARY

1. Our Risk Management Policy is due for review. The Policy sets how the SSSC manages risk throughout the organisation.
2. The revised policy was endorsed at Audit and Assurance Committee on 2 February 2023.

INFORMATION

3. Minor changes were made to the policy. It now includes a link to the risk management procedure and reduced detail about the risk management process, as this is now in the procedure.

CONSULTATION

4. We have received comments from Executive Management Team and Operational Management Team on the contents of the policy and these changes have been reflected as appropriate.

RISKS

5. This policy supports how we manage risk in the organisation and there are no additional risks identified to the process because of this policy.

IMPLICATIONS

Resourcing

6. There are no resourcing issues associated with this policy that have not already been identified.

Compliance

7. There are no compliance issues associated with the policy.

IMPACT ASSESSMENTS

Equalities

8. An EIA was developed in 2019 when the policy was last reviewed and does not require any further update.

CONCLUSION

9. Council is asked to approve the policy.