## Appendix 2 – Revised process for Tayside Pension Fund to release pension benefits where there are strain on fund costs

Permission for retirement where there is a cost to the employer will be provided to the Tayside Pension Fund in the following way:

- In the case of costs resulting from efficiency of the service cases, the award of added years and early retirement with employer consent:
  - Confirmation will be provided to the Tayside Pension Fund by one of the following post holders\*:
    - Chief Executive/Accountable Officer
    - Director of Corporate Services
    - Head of Shared Services
    - Head of Human Resources
  - $\circ$   $\,$  The name and national insurance number of the person the approval relates to will be provided in the confirmation.
- The SSSC HR team will keep the Tayside Pension Fund up to date with the names and contact details of those in posts who can approve strain on fund costs.
- Any future changes to the process will be confirmed in minutes of the SSSC Resources Committee and forwarded to the Tayside Pension Fund.

## **Current post holders**

Role	Name	Email address
Chief Executive	Anna Fowlie	Anna.fowlie@sssc.uk.com
Director of Corporate Services	Gordon Weir	Gordon.weir@careinspectorate.com
Head of Shared Services	Kenny Dick	Kenny.dick@careinspectorate.com
Head of Human Resources	Deirdre Joy	Deirdre.joy@careinspectorate.com

<sup>\*</sup> Where early retirement confirmation relates to a nominated signatory, permission must be confirmed by one of the other signatories.